

RAILWAY RECRUITMENT CELL

NORTH EASTERN RAILWAY, GORAKHPUR

RECRUITMENT AGAINST SCOUTS & GUIDES QUOTA FOR THE YEAR 2025-26

Employment Notice No.- NER/RRC/SG/2025-26 Dated- 30.09.2025

Opening Date and Time of Online Application	01.10.2025 10:00 Hrs.
Closing Date and Time of Online Application	30.10.2025 18:00 Hrs.

Online Applications are invited from eligible Indian citizens for Recruitment against Scouts & Guides Quota for the year 2025-26 for Group 'C' posts in Level-2 (Grade Pay-1900) and erstwhile Group 'D' posts in Level-1 (Grade Pay-1800) in N. E. Railway and Banaras Locomotive Works (BLW)/Varanasi. Candidates may apply by clicking on the link provided at N. E. Railway's website www.ner.indianrailways.gov.in.

1. No of Posts: Details of the posts are as under

SN	Unit/Division	No of Group 'C' posts (Level-2/GP-1900)	No of erstwhile Group 'D' posts (Level-1/GP-1800)
1	N. E. Railway	02	-
2	BLW/Varanasi	01	02
3	Izzatnagar Division, NER	-	02
4	Lucknow Division, NER	-	02
5	Varanasi Division, NER	-	02

Note-

(A) No posts are reserved for any particular community.

(B) A candidate can apply for both Level-2 (Group 'C') and Level-1 (Erstwhile Group 'D') posts. However, he/she will have to submit separate applications for Level-2 (Group 'C') and Level-1 (Erstwhile Group 'D') posts along with separate Examination Fee.

2. Essential Qualification:

(A) Educational Qualifications:

SN	Level of the Post	Minimum educational qualifications
1	Level-2	12 th pass or its equivalent with 50% marks in aggregate (the compulsion of 50% marks in aggregate will not be insisted upon in case of SC, ST, Persons with Benchmark Disability (PwBD), Ex-Servicemen candidates and candidates possessing qualification higher than 12 th). OR Matriculation (10 th Pass)/SSLC plus ITI in relevant trade (Recognised by NCVT/SCVT). OR Matriculation (10 th Pass)/SSLC plus Course Completed Act Apprenticeship in relevant trade.
2	Level-1	Matriculation (10 th pass) OR ITI or its equivalent OR National Apprenticeship Certificate (NAC) granted by NCVT.

(B) Scouting-Guiding Qualifications (For both Level-2 and Level-1 posts):

- (i) President Scout/Guide/Rover/Ranger or Himalayan Wood Badge (HWP) holder in any section.
- (ii) Should have been an active member of a Scouts Organization for the last 05 years. The "Certificate of activeness" should be in the prescribed format which will be made available on the N. E. Railway's website.
- (iii) Should have attended two events at National Level **OR** All Indian Railways' Level **AND** two events at State Level.

NOTE- In terms of railway boards letter no. E(NG)II/2023/RR-2/1 Dated 10.04.2024, candidates with provisional certificates of a President Scout/Guide/Rover/Ranger or Himalayan Wood Badge (HWB) holder, are provisionally allowed to participate in the selection procedure. However, their empanelment/appointment will be regulated as per procedure laid down in Para I(iii) of Board's instructions dated 07.02.2000.

3. Age: (As on 01.01.2026)

For Level-2 (Group 'C') posts- 18 to 30 years.

For Level-1 (Erstwhile Group 'D') posts- 18 to 33 years.

4. Age Relaxation: The upper age limit is relaxable as under subject to submission of requisite certificates-

(A) By 05 years for SC/ST Candidates.

(B) By 03 years for OBC (NCL) Candidates.

(C) Up to the extent of service rendered in Defence plus 03 years for Ex. Servicemen, provided they have put more than 06 months' service after attestation.

(D) By 05 years for candidates who have ordinarily been domiciled in the State of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.

(E) By 10 years for persons with disabilities (PwBD) (13 years for OBC (NCL) and 15 years for SC/ST).

(F) Upper age limit for widows, divorced women and women judicially separated from husband but not remarried shall be 35 years for UR, 38 years for OBC (NCL) and 40 years for SC/ST.

(G) For serving Railway Staff, casual labour and substitutes, who have put in minimum of 3 years' service (in continued or in broken spells) the upper age limits will be 40, 43 and 45 years for UR, OBC (NCL) and SC/ST respectively.

(H) For those working in Quasi-Administrative offices of the Railway, the upper age relaxation will be up to the length of service, subject to a maximum of 05 years.

5. How to Apply: The link for online application is available on North Eastern Railway's website www.ner.indianrailways.gov.in. Candidates should carefully read all the instructions before filling the online application form. The online application form should be filled following the step-by-step procedure given on the webpage. All the required fields must be filled up carefully. Candidates must upload their scanned recent coloured photograph, signature and all relevant mark sheets/certificates at the prescribed place while filling the application form.

6. Examination Fee:

For candidates belonging to SC, ST, Ex-Servicemen, Persons with Benchmark Disabilities (PwBD), Women, Minorities and Economically Backward Classes	Rs. 250	Refund of Rs.250 will be made to the candidates who actually appear in the written examination.
All other candidates	Rs. 500	Refund of Rs.400 will be made to the candidates who actually appear in the written examination.

The requisite Examination Fee should be deposited as the instructions provided on the web page of the online application form. After depositing the Examination fee, the candidate should login again and must take a printout of the application form for future.

- 7. Mode of Selection & Recruitment process:** The candidates, who are found eligible for consideration for recruitment against Scouts & Guides quota shall be assessed on the following basis:

(A)	Written Examination	60 marks
	Separate Written Examinations through Computer Based Test (CBT) shall be conducted for Level-2 (Group 'C') and Level-1 (Erstwhile Group 'D') posts. The written examination will consist of 40 objective type questions (40 marks) and 01 essay type question (20 marks) relating to Scouts and Guides organization and its activities and General Knowledge as per the syllabus given in para 8 here under. 01 mark will be awarded for each correct answer and 1/3 marks will be deducted for every incorrect answer. There will be no negative marking for essay type question.	
(B)	Marks on Certificates	40 Marks
	(i) Participation/Service rendered in National Events/National Jamboree (including All Indian Railway Events)	10 Marks
	• First Two Certificates (i.e. minimum eligibility qualification)	Nil
	• One Additional Events	07 Marks
	• Two or more Additional Events	10 Marks
	(ii) Participation/Service rendered in State Events/Rallies	10 Marks
	• First Two Certificates (i.e. minimum eligibility qualification)	Nil
	• One Additional Events	07 Marks
	• Two or more Additional Events	10 Marks
	(iii) Specialized Scouts/Guides course organized at National/State/All Indian Railways level	10 Marks
	• One Course	07 Marks
	• Two or more Courses	10 Marks
	(iv) Participation in District Rallies	10 Marks
	• One Certificate	Nil
	• Two Certificate	07 Marks
	• Three Certificate	10 Marks
	Total	100 Marks

NOTE-

- (A) Separate written examinations will be held for Level-2 and Level-1.
- (B) The minimum qualifying marks in the written examination for all candidates are 40%.
- (C) Based on the performance of candidates in the written examination candidates equal to 5 times the number of vacancies will be called for the next stage i.e. Document Verification against Level-2 and Level-1 separately.
- (D) All certificates must be issued on or before the last date of online application as mentioned in the notification.
- (E) The empanelment will be made in the order of merit which will be prepared according to overall marks obtained by the candidates in the Written Examination and Marks on Certificates.

- 8. Syllabus for Written Examination (For Level-2 and Level-1):** History of Scouting/Guiding; Law and promise; Organisation - 'District & State level'; Training Center - 'District and State level'; Knowledge of Books; Scouting for Boys/Guiding for Girls in India; Motto; Left handshake; Salute; Prayer; Flag song; National Anthem; Know the National and Scouting Flags; Social services at various occasions; Hiking; Proficiency Badges, How these are earned?; Stages in Scouting/Guiding; Thinking Day; Progressive Training of Scouts/Guides/Rovers/Rangers; Pioneering; Handicrafts; Indian Railway Jamborette; National Jamboree; Jamboree On the Air; Organisation at National Level; National training Centers, WAGGGS/WOSM - Uprashtrapati

Award Competition; Prime Minister Shield Competition; Community Development Programs; Aims and Methods of Scouting; How Scouting is useful in producing better citizens?

9. General Conditions:

- (A) Before applying, the candidates should ensure that they fulfill all the eligibility norms. The Educational or Scouting/Guiding qualifications/certificates acquired after the last date of application shall not be considered.
- (B) A candidate shall be called for Written Examination only if he/she is considered fulfilling all the laid down eligibility criteria as per his/her application.
- (C) Candidates attempting to give false information/suppressing the facts will be disqualified and are liable for debarment and legal action. Candidates who attempt fraud/impersonation are liable to be debarred to appear in the future examinations conducted for recruitment in Railways.
- (D) Candidates found eligible for appointment will have to pass the prescribed medical examination conducted by the Railway administration before appointment.
- (E) Mere selection of candidates and recommendation for their recruitment/appointment shall not confer any right on the candidates for their recruitment/appointment in Railway.
- (F) Second class Free journey pass from the nearest Railway station mentioned in the application form will be issued to the candidates belonging to SC & ST communities whenever they are called at any stage of recruitment.
- (G) The person appointed against Scouts & Guides Quota to the category of clerks will be required to possess proficiency in typing within a period of two years from the date of appointment, and their appointment will be provisional subject to acquisition of the prescribed typing qualification within the stipulated period. In case of non-acquisition of typing skill within the prescribed period, no additional time will be given and services of such candidate(s) will be summarily terminated.

NOTE-

- (A) In Case of difference between English and Hindi versions of the Employment Notice the English version shall be applicable.
- (B) The decision of RRC/NER in all matters relating to eligibility, acceptance or rejection of the application, issue of free journey pass, penalty for false information, mode of selection, conduct of examination(s), allotment of Examination centre, and all other matters related with recruitment process will be final and binding on the candidates. No enquiry or correspondence will be entertained in this connection.
- (C) Any legal issues arising out of or in connection with this employment notice shall fall within the legal jurisdiction of Central Administrative Tribunal, Allahabad.
- (D) This Employment Notice is also available at N. E. Railway's website www.ner.indianrailways.gov.in. Candidates are advised to visit N. E. Railway's website regularly for information and updates.

Chairman
Railway Recruitment Cell,
N.E. Railway, Gorakhpur